



**GENDER NON-BINARY AND THE EQUAL DIVISION OF DISTRICT-LEVEL DELEGATES AND ALTERNATIVES**

The California Democratic Party is committed to ensuring that our delegation reflects the incredible diversity of our state while also keeping in mind the historical underrepresentation of groups, such as African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To that end, we have established Affirmative Action goals and have always sought to have a delegation equally divided between men and women, in compliance with DNC delegate selection rules.

However, we also recognize that gender expression and/or gender identity is not binary. The California Democratic Party invites and encourages anyone interested, regardless of gender expression, gender identity, or sexual orientation, to apply to become a delegate.

**FILING:**

**Gender Self-Identification:** When filing form A, B, or C, candidates may self-identify as the following: Female, Gender Fluid, Intersex, Male, Non-Binary, Trans Man, Trans Women, Transgender and other.

**Sexual Orientation:** When filing form A, B, or C, candidates may self-identify as the following: Asexual, Bisexual, Gay, Heterosexual, Pansexual, Queer, and other. \*Optional

**FILING DEADLINES:**

In order to be a California delegates to the 2020 Democratic National Convention you must be a registered Democrat and be selected as one of the three types of delegates: District-Level, At-Large or PLEO.

| Type           | Form   | Filing Period                     | Selection                          | Date          |
|----------------|--------|-----------------------------------|------------------------------------|---------------|
| District Level | Form A | January 6, 2020-<br>March 3, 2020 | Congressional<br>District Caucuses | June 7, 2020  |
| At-Large       | Form B | February 7, 2020-<br>June 9, 2020 | Statewide<br>Delegate Meeting      | June 28, 2020 |
| PLEO           | Form C | February 7, 2020-<br>June 9, 2020 | Statewide<br>Delegate Meeting      | June 28, 2020 |

**CONGRESSIONAL DISTRICT CAUCUSES:**

If a District-level Delegate candidate, who identifies as gender non-binary, ranks for one of the allocated District-level Delegate positions in their presidential preference’s caucus, that individual will be elected as a delegate. Because of this, the gender allocation of each congressional district is tentative. The statewide delegation of District-level Delegates will be equally divided by self-identified gender within one.

**AT-LARGE and PLEO DELEGATES:**

If an At-Large or PLEO Delegate candidate, who identifies as gender non-binary, is selected to become a delegate, the remaining At-large or PLEO delegate positions will be allocated by self-identified gender and equally divided within one.